

# THE PUNCH LIST

## A LANDIS CONSTRUCTION PUBLICATION



**CITY SQUARE 162**, Courtesy of McCormack Baron Salazar

## A MESSAGE FROM THE CEO



Oh, 2020. None of us could have ever predicted we'd be where we are today. Still, for all the bumps along the way, and in part because of them, we continue to grow stronger as a company. We have

a truly remarkable team here at Landis. Their ability to roll with the punches and approach this year's turbulent challenges with Integrity, Respect, Dependability and Humility – our four guiding principles – brings us great pride.

While COVID-19 has been devastating for our community, it is not the only disrupter we've seen this year. Tensions are high right now in our society due to the COVID-19 pandemic and civil unrest in our country surrounding systemic racism. These unprecedented times have brought out strong emotions and sometimes divisive opinions, all of which have prompted a much-needed refocusing on Civil Rights. While we're still trying to determine what this will entail more definitively, I want Landis to be actively involved in promoting greater equity here in New Orleans and across the region.

Commercial Construction itself does not have enough people of color in leadership positions. This is especially important

for a commercial contracting company because we are part of the larger real estate and development industry, which has had significant and frequently negative effects on racial equity. If you are interested in learning more about this, I highly recommend the book *The Color of Law*. It is the focus of book clubs for at least two local industry groups: Urban Land Institute (ULI) Louisiana and the New Orleans Architecture Foundation.

With a long-term view, these issues are being addressed by some of our accomplished community partner organizations who work with young people: ACE Mentor Program, unCommon Construction, and ULI Louisiana. Shorter-term efforts we are pursuing involve more intentional recruiting, including through local Historically Black Colleges and Universities (HBCUs), gearing development opportunities, and partnership with a minority-owned and managed smaller firm: Legacy Restoration and Renovation – stay tuned for focus on that in our next issue. In the meantime, we are being thoughtful and intentional in our approach to ensure real commitment to change, not just sound-bites.

**ANNE TEAGUE LANDIS**  
CHIEF EXECUTIVE OFFICER

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**LANDIS**  
construction co., llc

# AWARDS & RECOGNITIONS

*Congratulations*



**SARAH BUSCH**

CityBusiness' 2020 Excellence in Construction & Real Estate Honoree



**JIM & ANNE TEAGUE LANDIS**

CityBusiness' 2020 Driving Forces



## LANDIS IN THE COMMUNITY

Landis was proud to support the following organizations and more on GiveNOLA Day, which took place on June 2. Each of these local nonprofits, which share many of our core values at Landis, are doing incredible work within our city by supporting and empowering at-risk youth, combating racial and gender disparities, and much more. We encourage you all to join us by learning more about them and helping support their various community initiatives.



# SAFETY, HEALTH & WELLNESS

## COVID-19 UPDATES AND PATH FORWARD

### JOBSITES

Our teams are constantly monitoring and adapting to the new safety guidelines and recommendations by the CDC, City, and State officials. When concerns around COVID-19 increased in March, Landis rapidly mobilized and made the difficult decision to temporarily halt construction on all active jobsites. By taking this pause, we were able to focus singularly on this new and unique health and safety threat. Our teams stepped up by rewriting site-specific safety plans that considered all the current pandemic guidance. Based on the new policies, we then led safety orientations for all workers on-site.

For our employees and subcontractors, that distinct line-in-the-sand created an unmistakable marker for the change in expectations and provided strong clarity of what to expect from Landis. For all project partners, including our clients, what we achieved was greater certainty that we would not experience unforeseen interruptions due to COVID-related incidents. Most importantly, we believed it was the right thing to do.

IN RESPONSE TO 818 HOWARD  
SITE-SPECIFIC COVID SAFETY PLAN:

**“THE MOST IN-DEPTH, DETAILED  
PLAN I HAVE SEEN THUS FAR.  
MOST CONTRACTORS ARE SIMPLY  
SAYING ‘FOLLOW CDC.’ THANK  
YOU LANDIS!”**



— **NORBERT LATHAN**  
ESC Safety Consultants

### OFFICE

Similar to recommencing our construction projects, our workers' health and safety remained front and center as we embarked on reopening our office.

Maintaining a main office not only provides a place of focus for our work, but it also allows for improved productivity through proximity to network servers, and other office equipment and supplies. This allows our employees to interact, connect and collaborate, which is important functionally as well as culturally. We have developed and successfully implemented a detailed, phased Office Reopening Plan, including:

- Signage with latest CDC guidance
- Hand sanitation stations
- Disinfectant cleaning supplies
- Availability of face masks and plastic gloves
- Drop station established on first floor for deliveries and pick-ups
- Only Landis employees allowed in the office with specific capacity limitations per area
- Virtual meetings whenever possible (when meeting in-person, must allow enough space for social distancing)

As of August, we are proud to report that almost all of our full-time staff are back in the office (with several considerations for individual circumstances and/or concerns), ensuring critical collaboration and the continuity of our work and commitments.



*The safety of our team, clients, partners, and surrounding community has always been and remains our top priority. As we've done since our founding, we will continue to display transparency in all that we do, both internally and externally, throughout the duration of this crisis. We encourage anyone with questions, comments or concerns to please reach out to us online at [www.landisllc.com](http://www.landisllc.com), by email at [info@landisllc.com](mailto:info@landisllc.com) or by phone at **504-833-6070**.*

# EMPLOYEE NEWS

## SERVICE ANNIVERSARIES



**GARY MELERINE**



**VERONICA VINSON**



**ERIC MILLER**



**CADEN CORONA**


## WELCOME TO THE FAMILY: NEW HIRES AND BIRTHS!



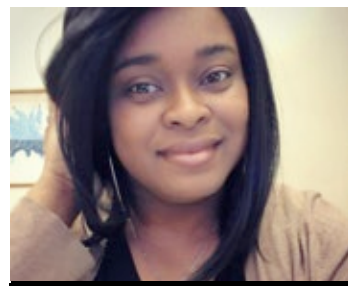
**LOGAN COURGE**  
ESTIMATOR



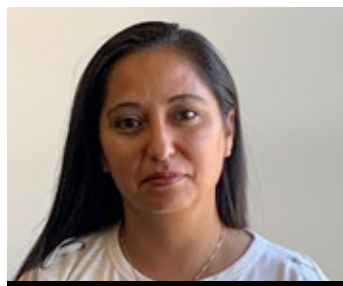
**DON BRUCE**  
SUPERINTENDENT




**HENRY EDWARDS**  
CARPENTER HELPER



**DRUE BROWN**  
PROJECT ASSISTANT



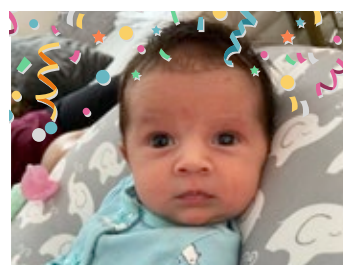
**REBECCA MOYA**  
PROJECT ASSISTANT



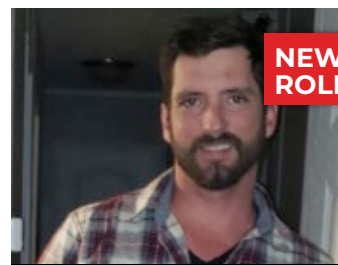
**JAKE WEBSTER**  
ESTIMATOR



Congratulations **Ivo & Destiny Hihar** on the birth of their son William.  
William joins big brother Wyatt and sister Lucy.



Congratulations **Marcy & Ryan Nash** on the birth of their daughter Olivia Katherine



**ERIK BOWMAN**  
ASSISTANT SUPERINTENDENT

## SUMMER INTERNS



**CONNER STEVENS**



**NICK GAUTE**



**LUKE BECKER**



**TERRANCE SUMMERS**

# EMPLOYEE NEWS

## EMPLOYEE SPOTLIGHT Q&A:

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### **Q: Tell us a little about yourself and your background.**

**Drew:** I was born and raised in New Orleans, where I attended Holy Cross High School. Before my job at Landis, I did not have any experience in the commercial construction field, but by working with them, I've learned that construction is a passion of mine. I'm currently taking classes in a welding program through the Associative Builders and Contractors New Orleans/Bayou Chapter. I thoroughly enjoy the curriculum and the opportunity to learn a new trade to enhance my professional development. In my free time, I really enjoy spending time with my family!

### **Q: When did you begin working with Landis, and what is your current role within the company?**

**Drew:** I've been working for Landis for five years. I went to the University of New Orleans for a couple of years but realized it wasn't for me. I wanted to do something different, so I started looking for various job opportunities. My mom has worked for Landis for 20 years. She absolutely loves her job and seeing that I was looking for a better opportunity; I interviewed with them. They decided to give me a chance and hired me as a Laborer.

As a Laborer, I performed different tasks around the job sites, such as cleaning up areas. While working, I became exposed to all the best construction practices, and I became interested in carpentry. I started studying what the Carpenters were doing on the construction sites and took their advice on the trade, all while working hard. The hard work paid off because I got promoted to Carpenter. It was definitely a huge accomplishment for me.

Now, as a Carpenter, my responsibilities range from setting door frames to installing hardware. Alongside my crew members, I perform different building tasks to move along the construction progress and get the job done, not only promptly, but right.

### **Q: What are some of your favorite previous and current projects you're working on? What if any challenges have you had to overcome?**

**Drew:** A previous project that was fun to work on was the Troubador Hotel located downtown. I got a lot of overtime, which is always nice, and I worked with a great crew.

I also enjoyed working on the construction of the new Young Audiences Charter School. It used to be an old Coca-Cola Factory, so we had to gut everything out. We constructed a new roof, and renovated the classrooms. It's great knowing that I helped build a brand new place for learning.

### **Q: What are you most excited about for the future of the company?**

**Drew:** I'm just excited to see what new projects we'll be doing in the future. I plan on continuing my hard work and showing Landis my skill. Landis is a great place to work, and I get motivated thinking about my future in the company. I dream of one day becoming a Site Superintendent.

# PROJECT SPOTLIGHT



## SONESTA ES NEW ORLEANS

 **Project Team:** Mike Edgeworth – Project Manager, Dane Hogan – Project Engineer, Dwayne LeBlanc and Gary Hauptmann – Superintendents, Ingris Bardales – Project Assistant

### INTERESTING INSIGHTS

Due to a fatal accident involving a tenant falling/jumping out of a window on the 12th floor in October of 2018 (under the previous ownership & prior to Landis involvement), detectives would not allow our project team to touch that particular window until further investigation. Eventually, we were required to carefully remove the entire window and frame to hand over for further examination and legality reasons.

# PROJECT SPOTLIGHT



## CITY SQUARE 162 (1501 ST. LOUIS)

Groundbreaking was held on 2/27/2020

 **Project Team:** **Bill Tomasak** – Sr. Project Manager, **Brandon Deshotel** – Asst. Project Manager, **Eddie Haydel** – Project Engineer, **David Wake and Gary Hauptmann** – Superintendents, **Ingris Bardales** – Project Assistant

### INTERESTING INSIGHTS

This is our fourth project alongside HCI Architecture re-envisioning housing at the former Iberville housing project site. The first three were with HRI Properties and the current is with McCormack Baron Salazar.



## DELGADO SCHOOL OF NURSING

 **Project Team:** **Mike Edgeworth** – Project Manager, **Tarrell Youngblood** – Project Engineer, **Ingris Bardales** – Project Assistant, **Brian Wallace** - Site Superintendent

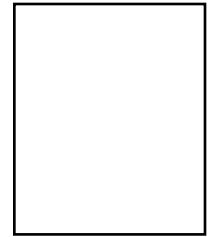
### INTERESTING INSIGHTS

Project Engineer Tarrell Youngblood's twin brother is a graduate of the Delgado School of Nursing. Darrell Youngblood's graduation picture will be displayed on the wall in the school's lobby with the completion of this project.



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BUILDING LASTING RELATIONSHIPS.***

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