

# THE PUNCH LIST

A LANDIS CONSTRUCTION PUBLICATION



NEW ORLEANS MARRIOTT

## A MESSAGE FROM THE CEO



Happy New Year! I hope you have had a wonderful holiday season. Man does it go fast! As a parent, I am

often being told to enjoy the time I have with my kids because it will pass so quickly. That has certainly been true for my work life as well. 2019 has been no exception. Looking back, it's been a great year. Our project teams have been executing safely and productively; our preconstruction team is second-to-none, and our support team diligently works to facilitate it all. Beyond our work, we have increased volunteering hours in the community. And we have generally been growing as a team.

The holidays always bring an opportunity for us to gather more as a company. I have been struck this year by the quality of

our group, and also its stability through long employee tenures. Each team member makes us better. This is true when someone first comes onboard and brings fresh perspectives and ideas. It is true throughout their Landis career when challenges are welcome to the status quo, and make us better. It is true when we say goodbye for retirement or new adventures, and lessons learned and triumphs are remembered.

Between all the hustle and bustle of this busy time of year, I am grateful for the opportunity to reflect on just how blessed Landis is. Thank you for your continued kinship and support.

All the best in 2020!

**ANNE TEAGUE LANDIS**  
CHIEF EXECUTIVE OFFICER

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- Lean Spotlight
- Employee News
- Project Spotlight



**LANDIS**  
construction co., llc

# AWARDS & RECOGNITIONS

LANDIS IS THE PROUD RECIPIENT OF THE FOLLOWING AWARDS:

## (2) ABC EXCELLENCE IN CONSTRUCTION (EIC) AWARDS

- **LOFT 18** - National Excellence in Construction Award
- **STONE PIGMAN** - National Safety Excellence Award (Gold Status)



## JIM LANDIS RECEIVES 2019 ICON AWARD

- **2019 CITYBUSINESS ICON AWARD:** Celebrating business leaders who have had a lasting influence on the city's economic development and made their mark on the city overall.
- *We couldn't be more proud of Board Chairman Jim Landis on receiving this year's Icon Award from New Orleans CityBusiness at their annual Best Places to Work & Icon Awards on Dec. 6. The values he instilled during his 40+ years remain the cornerstone of everything we do at Landis, and we're so grateful for his leadership. Congratulations Jim!*

“ Not doing the right thing can be tempting in troubled times, but these times are when relationships built on years of fair dealing are most important.” - Jim Landis

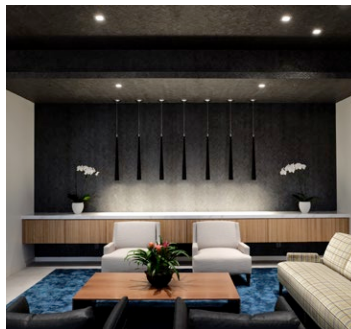
## ANDREW GATHMAN WINS LOCAL ABC STRUCTURAL PIPE COMPETITION

Join us in congratulating Carpenter Drew Gathman, who took home FIRST PLACE in the ABC New Orleans/Bayou Chapter's Structural Pipe Competition in December! Andrew will be going on to Nashville in March to compete at the National Craft Competition on behalf of the New Orleans/Bayou Chapter.

*The Excellence in Construction (EIC) awards program is the industry's leading competition, developed to honor innovative and high-quality merit shop construction projects. The winning projects, selected by a panel of industry experts from entries submitted from across the nation, were judged on complexity, attractiveness, unique challenges overcome, completion time, workmanship, innovation, safety and cost.*



LOFT 18



STONE PIGMAN



JIM LANDIS



ANDREW GATHMAN



# LANDIS IN THE COMMUNITY



## Proud to serve as a LEAD COMPANY for unCommon Construction's Tiny Build!

Through a competitive build challenge, companies across various industries for Build Teams to GIVE or GET donations to support unCommon Construction's high school apprenticeship program. A longtime supporter and partner of unCommon Construction, Landis will be participating in this year's Tiny Build as a "Lead Company," investing \$10,000+ and recruiting at least 10 additional participating companies. Support our team at [unCommonConstruction.org/TINY](https://uncommonconstruction.org/TINY)

Learn more at [UNCOMMONCONSTRUCTION.ORG/TINY](https://uncommonconstruction.org/TINY)



## LEAN AT LANDIS: A Commitment to Continuous Improvement

Lean awareness and implementation is growing, which is excellent news for the design and construction industry. Teams become more effective at collaboratively managing risks and challenges, resources are used more efficiently, and rework is minimized - all of which leads to our safer jobsites and increased satisfaction for stakeholders. Similar to the safety revolution that transformed jobsites in recent decades, adopting a Lean mindset requires a focus on change management. LCI's techniques

can feel familiar, reminiscent of the best behaviors and practices of a high-performing team, but with a rigor that allows teams to become "resiliently efficient." The Last Planner System is one of the most popular Lean techniques, increasingly leveraged by Landis project teams. Equally important to Landis and other lean practitioners is the Deming/Shewhart cycle, more commonly referred to as the "Plan, Do, Check, Adjust" cycle to support robust learning and improvements for teams at all stages of a project. Join us as we



strive to be Lean and continue to honor our heritage of quality, integrity, and helping our clients achieve their goals on every project. To learn more about Lean at Landis, reach out to [info@landisllc.com](mailto:info@landisllc.com).

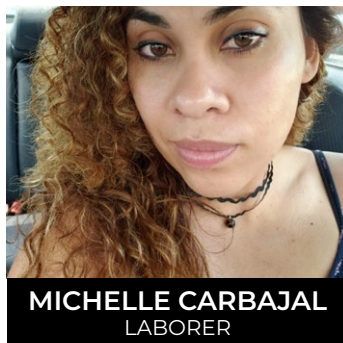


# EMPLOYEE NEWS

## SERVICE ANNIVERSARIES



## WELCOME TO THE FAMILY: NEW HIRES AND BIRTHS!





# EMPLOYEE NEWS

## EMPLOYEE SPOTLIGHT Q&A:

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**Q: Tell us a little about yourself and your background.**

**Dwayne:** I was born and raised in Metairie and graduated from Grace King High School. I have a long background in the construction industry, having developed a passion for it when I started my first job in the field in high school at just 18 years old. In my free time, I enjoy watching the Saints (Who Dat!) and coaching youth baseball.

**Q: When did you begin working with Landis, and what is your current role within the company?**

**Dwayne:** I first started my career at Landis in August of 1999 as a carpenter and worked my way up to assistant superintendent before being promoted to my current role as superintendent, where I oversee a variety of large-scale projects to ensure timely completion, safety

standards, and relationship management with our clients. Currently, I'm supervising and overseeing execution of our Sonesta Extended Stay Suites renovation project downtown.

**Q: How has the company evolved during your time at Landis?**

**Dwayne:** While the company has evolved in the sense of technology, people, capabilities, and project portfolio, Landis - in terms of the core values and pillars of the company when I started back in 1999 - remain exactly the same today. Landis Construction is still a family-oriented business, not only in the sense that it's family-run but where each and every employee is made to feel like family and that they're the company's biggest priority and asset. I think this is what truly sets us apart and is why so many people choose to work here.

**Q: What are some of your favorite previous and current projects you're working on? What if any challenges have you had to overcome?**

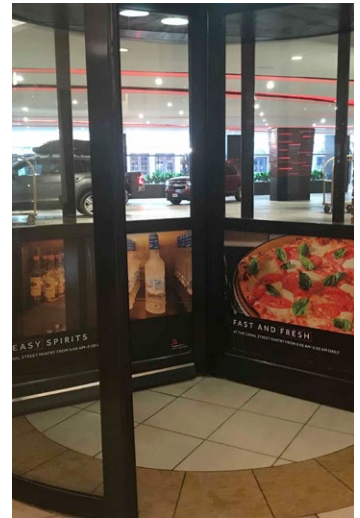
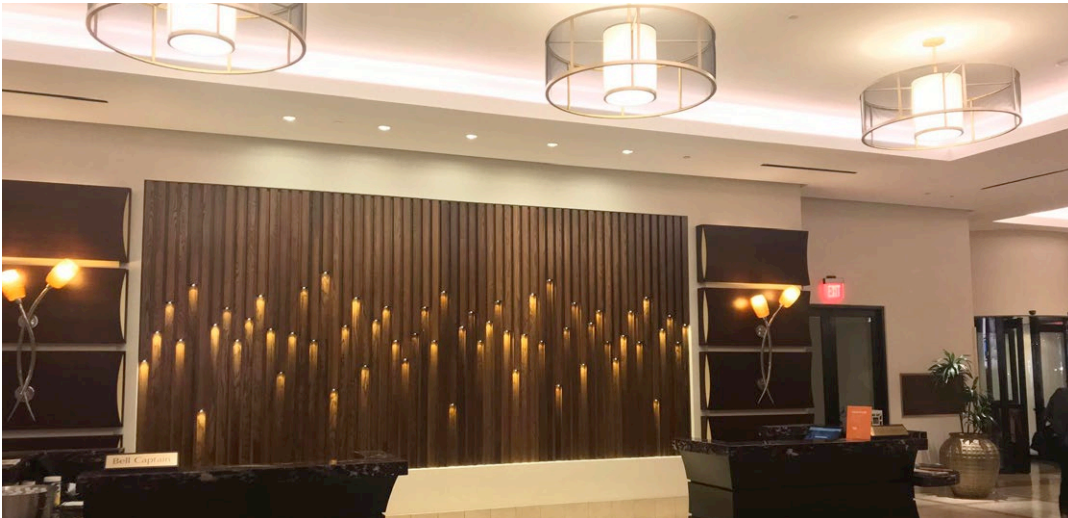
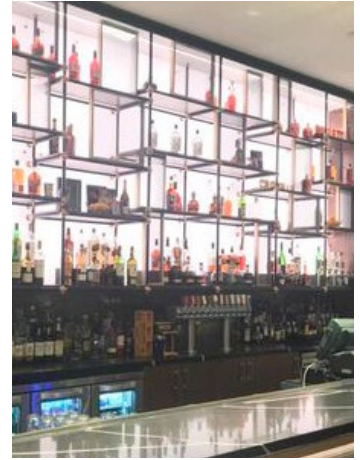
**Dwayne:** I would have to say that my favorite project with Landis was the Cathedral Montessori School addition. It was a project with a lot of moving parts, and I learned a lot on the job. It was also a great example and testament to Landis' capabilities in renovation

and restoration. I would say my most frequent and challenging hurdles are adhering to project timelines because, in our industry, it's essential to make sure everything is running smoothly from start to finish. Luckily for me, Landis does a great job of putting the right tools and technologies in place to prepare for and overcome these challenges at every phase of a project.

**Q: What are you most excited about for the future of the company?**

**Dwayne:** What I'm most excited about is our continued growth and expansion. Since its founding, Landis has consistently grown its portfolio in terms of size and diversity of projects, which is great for people like me who love to stay busy! Through Landis' well-known and respected reputation in the New Orleans area, we've been attracting more and more out-of-town work, which I'm extremely excited to be a part of. We've also added a lot of young, highly-talented, and innovative individuals to our team, and I look forward to working with them as we continue to grow and expand the company through the fresh ideas they bring to the table.

# SPOTLIGHT: SERVICE & SPECIAL PROJECTS



## NEW ORLEANS MARRIOTT – LOBBY, GREAT ROOM & RESTROOM RENOVATIONS

These renovations represent the fourth project Landis has completed for the New Orleans Marriott in just five years. Our scope of work, which included demolition and replacement of the lobby and back bar, involved removing and replacing flooring, and updating and replacing existing light fixtures. Additionally, we updated the elevator lobbies, front desk / registration areas, and restrooms with new paint, wallcovering, light fixtures, sinks and faucets. The entirety of this work was performed to accommodate the needs of the hotel, allowing it to maintain full operation while the renovations were taking place.

“Marriott set the bar very high in terms of expectations for general contractor performance, and Landis did an amazing job.” - **Robert Bray, Marriott New Orleans**

 **Completion:** October 2019

 **Square Footage:** 7,311

 **Architect:** Design One Studio, LLC

 **Project Team:** **Brad Rizzo** – Project Manager, **Lindsey Comeaux** – Asst. Project Manager, **Casey Capps** – Superintendent, **Alisha Jones** – Sr. Project Assistant



# SPOTLIGHT: SERVICE & SPECIAL PROJECTS



## UNIVERSITY MEDICAL CENTER (UMC)

### ENDOSCOPY ROOM



**Square Footage:** 263



**Architect:** Sizeler Thompson Brown



**Completion:** March 2019



## UNIVERSITY MEDICAL CENTER (UMC)

### OPTICAL SHOP



**Square Footage:** 1,500



**Architect:** University Medical Center



**Completion:** November 2018



## UNIVERSITY OF NEW ORLEANS (UNO)

### PRIVATEER PLACE STUDENT VILLAGE - EXTERIOR REPAIRS



**Completion:** May 2019



## COX COMMUNICATIONS

### BATON ROUGE HEADQUARTERS ROOF REPLACEMENT & DRIVEWAY REPAIRS



**Completion:** April 2019

## AREAS OF EXPERTISE



HEALTHCARE



EDUCATION



HOSPITALITY



MULTI-FAMILY  
RESIDENTIAL

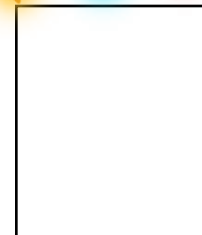


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***WE BUILD OUR BUSINESS BY  
BUILDING LASTING RELATIONSHIPS.***

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