THE PUNCH LIST

A LANDIS CONSTRUCTION PUBLICATION



A MESSAGE FROM THE CEO



Welcome to the new look of Landis! For the last year, we have worked on clarifying our brand and

updating our image. This issue of The Punch List introduces a fresh look and feel that we hope you'll love. You'll also notice some exciting changes on our newly redesigned website at landisllc.com. It's been a tough but invigorating project, undertaken with our partners at The Spears Group, and it's all part of our continuing effort to improve the ways we communicate with you about our work and our team.

As for our brand – who we are at Landis – that has remained consistent. We are collaborators: We thrive on working with team-oriented developers and facility managers to deliver to best projects. We are problem solvers: We partner with clients, designers, subcontractors, and vendors to get better results. We are growth-minded. Be it Lean, sustainability, technology, or peer groups, we value humility and curiosity in our endeavor to be always learning and evolving.

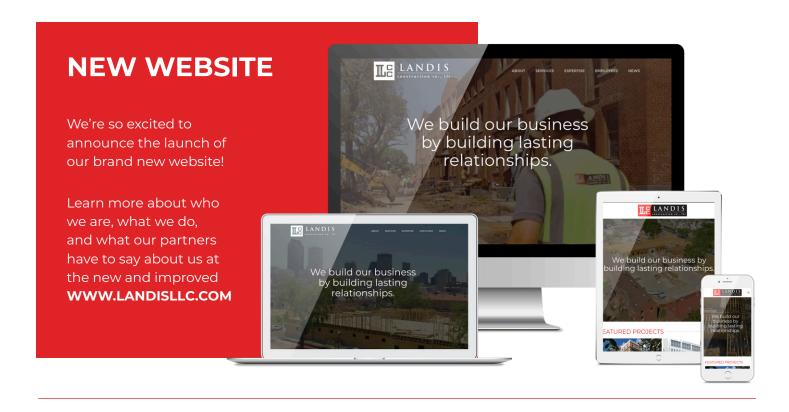
This fall we celebrate 20 years as Landis Construction Co., LLC, and over 60 years growing the legacy founded by my grandfather as Landis Construction Company. It's been a great run, and I know it will keep getting better.

ANNE TEAGUE LANDIS
CHIEF EXECUTIVE OFFICER

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LANDIS IN THE COMMUNITY

Youth Empowerment Project (YEP Fest)

Landis is proud to have participated in the 3rd Annual YEP Fest Fundraiser and raised more than \$6,525, which well surpassed our goal of \$5,000 – the most among our corporate racing teams! The team had a blast at the Youth Empowerment Project's 3rd Annual Fundraiser which included an afternoon of fun, competitive pedicab races among sponsoring local businesses, and live music, entertainment, raffle giveaways, food trucks and drinks.

YLC Wednesday at the Square

Always a great time at Wednesday at the Square! Landis employees volunteered to help support the Young Leadership Council at this year's YLC Wednesday at the Square. The free spring music series includes live music and food and drink for sale supporting YLC's mission to enhance young professional leadership through community service.

Women's Build Day

"The Design Build Chicks" team comprised of female employees from both Landis and Trapolin-Peer Architects were proud to join three-hundred and fifty local women for the 2019 Women's Build. In just 12 days, the group built and finished a home for a hard-working, single mother of two. For the third year in a row, this home was built by women volunteers who also helped raise the money to build it. Congratulations to Michelle White and her family on their brand new, beautiful home!

Power Miler

Team Landis and their families had a great time at the 2019 Power Mile Road Race. The evening's events included a half-mile youth race, one-mile open race for all abilities, and one-mile Elite race to showcase the region's top talent on the streets of New Orleans. Proceeds of this year's event benefitted T.R.E.E. (Teaching Responsible Earth Education) and the Power Miler Grant Program (servicing underfunded New Orleans youth distance track and cross country programs).



NATIONAL & LOCAL HONORS

LANDIS IS THE PROUD RECIPIENT OF THE FOLLOWING AWARDS:

ABC EIC NATIONAL PRODUCTIVITY AWARD

- As a 2019 EIC National Eagle Award recipient, the Cambria Hotel project became eligible for the ABC National Productivity Award
- Highly coveted recognition given to select Eagle award winners that use innovative productivity methods
- ONLY 3 distributed each year nationwide











(2) ABC EIC Awards (Bayou Chapter)

- · Cambria Hotel
- · Iberville Onsite Phases V & VI

(2) ABC EIC National Awards - Eagle

- · Cambria Hotel
- · Iberville Onsite Phases V & VI

LA Landmarks Society Award for Excellence in Historic Preservation

- Cambria Hotel
- Each year, Louisiana Landmarks Society presents awards to the best historic renovation, adaptive use and restoration projects in New Orleans, carrying on a tradition began by the Historic District Landmarks Commission to promote the beauty and utility of the city's many historic buildings.

ABC's "Top Performers" for 2018

 National ranking given to 150 contractor members that achieved ABC STEP Gold Status or higher for achievements in safety, quality, diversity and project excellence.

ENR Texas & Louisiana's 2019 Top Contractors

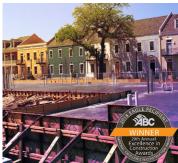
 The Top Contractors list, published annually, ranks the general contractors, both publicly and privately held, based on construction contracting-specific revenue.

The Excellence in Construction (EIC) awards program is the industry's leading competition, developed to honor innovative and high-quality merit shop construction projects. The winning projects, selected by a panel of industry experts from entries submitted from across the nation, were judged on complexity, attractiveness, unique challenges overcome, completion time, workmanship, innovation, safety and cost.









RECENTLY COMPLETED PROJECT









IBERVILLE ON-SITE PHASE VII

To revitalize the storied Iberville/Treme district in downtown New Orleans, Landis worked alongside the architect to blend historic rehabilitation with new construction over an expansive 23-acre job site. The newly christened "Bienville Basin" preserves the look and feel of the original 1940s neighborhood, while improving infrastructure and adding modern amenities and energy-efficient systems. The result is a mixed-use, mixed-income community designed to support the social, cultural, and economic needs of its residents, right in the heart of the city.

The recent completion—the seventh and final stage of a multi-phase redevelopment project—included the renovation of one historic building and four new buildings, each designed with energy-efficient lighting and plumbing fixtures. 56 townhouse apartments were fitted with custom blinds and GE Energy Star appliances, including in-unit washers and dryers, with three of those units designed to be fully accessible for both mobility-impaired and hearing/visually-impaired tenants.







CURRENT PROJECTS





818 HOWARD AVENUE

We're making great progress on the renovation and expansion of the existing historic structure at 818 Howard Avenue to accommodate new, residential apartment space and the future site of the Southern Jewish Experience Museum. The renovation will completely transform the original 33,000 square foot, four-story building constructed in 1916.

Landis was tasked with converting the top three floors into luxury residential units, including a community center and outdoor rooftop gathering amenities, allowing for the future buildout of the museum and additional office space on the first two floors. As one of the leading renovation firms in the state, we have always taken great pride in our ability to transform, salvage, and repurpose existing and historic structures. This mixed-use/multifamily development project will further enhance our vast portfolio and revitalize this prominent, former office building in the city's booming Warehouse District.









SONESTA ES SUITES

Renovations are well underway on a new extended-stay hotel, Royal Sonesta ES Suites, which will soon become the second New Orleans property in Sonesta's developing portfolio. This project represents the third significant structure Landis is working on within the same block of the Downtown Central Business District.

Located adjacent to the \$3.5 billion BioDistrict and less than three blocks from the French Quarter, the hotel will offer 190 guest rooms and an outdoor terrace located on the building's third floor. Designed to be as flexible as the diverse needs of guests, each of the residence-style hotel's feature oversized suites, adaptable work areas, and common spaces. Sonesta is a familiar and welcome name to the historically rich City of New Orleans, having delivered authentic hospitality to visitors for more than 50 years at its Bourbon Street location in the heart of the French Quarter.





EMPLOYEE NEWS

SERVICE ANNIVERSARIES

JEFF BLADY



LANDIS IN THE COMMUNITY







BIRTHS

Brad and Kelly Rizzo welcomed Sadie Rizzo on February 18, 2019. Congratulations Brad, Kelly and big sister Stella!



SUMMER INTERNS

Meet our Summer 2019 Interns











EMPLOYEE NEWS

EMPLOYEE SPOTLIGHT Q&A:



Q: Tell us a little about yourself and what you do?

Ryan: I am the Vice President of Preconstruction at Landis, and I've been with the company for 13 years now having received my start in Estimating. Everything I do revolves around family - my family at home, my wife and daughter who just turned 5, and my family away from home, which is Landis.

Q: What inspired you to go into the construction field?

Ryan: My dad wasn't in construction, but he always had hands-on projects going on, so I'd like to think that I followed in those footsteps. I was at LSU for about a year before declaring Construction Management as my major. Christian, our current president, was 3 years ahead of me in the program at the time, and he was a great resource for me. It's a pretty cool coincidence

that almost 20 years later we're working together.

Q: How has the company evolved during your time at Landis over the past 13 years?

Ryan: I can tell you that technology is a big part of that. I still remember my first week and my first year working here at Landis, we faxed everything and luckily that ended right after I started. Technology in the world has exponentially advanced since then. The company is very strategic about what type of projects we go after and what projects we don't. Additionally, we've really made a commitment to our employees and listening to what they want. We've found that our employees really value communication and transparency, and to understand the overall vision and strategy of the company moving forward, as opposed to just the day-today. Today, I'm proud to say that Landis has really evolved in making that a priority, and ensuring everyone knows how integral they are in the company's success.

Q: What would you say one of your biggest challenges you face in your role is?

Ryan: Being VP of our preconstruction department the last few years, I had to transition from being a doer to being more of a leader. I have full confidence in my ability to do estimating, to communicate with subcontractors, and to

coordinate the work that has to get done. But, my role today has more to do with getting our team to perform at a high level and to be a resource when necessary. I'm realizing that's a really tough thing to do, inspiring others and getting the work product that you need. I'm constantly asking how I can help my team, what gaps can I fill for then, and how can I get them to question the way they do things and how they might be able to do those better.

Q: During your time at Landis, what have you been the proudest of?

Ryan: I think we've made a big point of focusing on our work acquisition and business development and making sure our every day was in line with our overall strategy, in hopes of better results and more backlog. We're in a position now where the results are starting to catch up with the effort and I'm pretty happy to be apart of that improvement.

Q: What are you most excited about for the future?

Ryan: We seem to be focussed on the right type of projects where it really fulfills the owners needs, so I think I'm mostly excited about the overall growth of the company and the preconstruction team excelling and doing the best job that they can to make sure that the projects as we hand off to operations are set up for success.



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